

VOTING CARD

Shareholder Code:

Full name of shareholder/representative:

Number of shares owned: shares

Number of shares authorized: shares

Total number of voting shares: shares

No.	Content	Agree	Disagree	No opinion
1	Approval of the following reports: Report on the activities of the Board of Directors for the year 2025 and business plan for the year 2026; Assessment report of the independent members of the Board of Directors for the year 2025; Report on the activities of the Supervisory Board for the year 2025			
2	Approval of the audited financial statements for the year 2025 and the profit distribution plan for the year 2025; and the audited report on the utilization of proceeds from the rights issue to existing shareholders for the year 2025			
3	Approval of the plan for issuance of shares as stock dividend for the year 2025 and the plan for issuance of shares to increase share capital from equity			
4	Approval of the plan for issuance of shares under the Employee Stock Ownership Plan			
5	Approval of the income budget of the Board of Directors and the remuneration plan for the Supervisory Board for the year 2026			
6	Approval of the selection of the independent auditor for the financial statements for the year 2026			
7	Approval of the addition of business activities of the Company			
8	Approval of the investment policy for real estate projects			
9	Approval of amendments and supplements to the Company's Charter, Internal Corporate Governance Regulations, and Operational Regulations of the Board of Directors			

Hanoi, April 23, 2026

SHAREHOLDER/ REPRESENTATIVE
(Sign and write full name)

Note: Shareholders vote by selecting **one** of the three options: **Agree**, **Disagree**, or **No Opinion** for each voting item.